

Dr. Tobias Hauser

Projects • Experience • Education • Skills & Abilities

Dr. rer. pol. Tobias Hauser Industrial Engineer (Dipl.-Ing. oec.)

Deutz-Muelheimer Str. 215
D-51063 Cologne

Mobile: +49 - 172 - 43 44 999
Email: th@tobiashauser.com
Web: tobiashauser.com



Essentials...

Dr. rer. pol. University of Rostock, chair of business and organizational psychology

Degree in engineering and business administration (Diplom-Wirtschaftsingenieur) Technical University Hamburg-Harburg

Management Skills

Experienced program manager and project manager
International experience including D, UK, USA, CU and RSA

Experience in IT, engineering, plant construction, lightweight construction and service industries

Management experience as manager research & development, group manager and project manager

Adept in corporate management, technology management and innovation management

Market, competition and SWOT analysis, business planning and financial planning

Communication in German, English, Spanish and French language

Hands-on Skills

IT literate: Applications (including SAP experience in modules FI, CO (CCA/OPA), MM, SD, CS, PS, APO) and data center operation (ITIL)

Experienced in design, production and commercialization of fiber reinforced plastics

Can capitalize on both management and hands-on skills

Projects and work experience

since 2010	AXA Technology Services GmbH, Cologne (D) – Freelance Program Manager and Multi-Project Manager Data Center Operation / IT Infrastructure Insurance/Banking
2014	Program manager global SAP infrastructure security
2013	Project manager international SAP virtualization (VMWare): Oracle migration, Linux migration + virtualization
2013	Project manager non-SAP systems Oracle migration + virtualization and Linux migration and virtualization (p2v)
2011	Project manager virtualization and consolidation of server systems (Windows, Linux, AIX), storage systems (SAN, NAS) and database systems (Oracle, MSSQL)
2010 – 2011	Project manager data center development
2010 – 2011	Project manager software metering across the group: SW development and roll-out
2010	Program manager efficiency enhancement program. Joint program with client AXA Konzern AG. 9 sub-projects finance, mainframe, server, storage, print, networks and telecommunications, license management, end user services and databases
2010	Project manager SAP CRM EIC SSC implementation: Provision of IT infrastructure
2009 – 2010	Commercial and technical counselor (freelance) to high-tech start-up company cs.federleicht, Rostock (D)
	<ul style="list-style-type: none"> – Completed SWOT analysis, market research, market analysis as well as strategic alignment of product range – Conducting financial planning, acquisition of prospective clients and fostering investor relations
2007 – 2009	Freelance lecturer for business administration, human resources management, corporate management, entrepreneurship and business statistics at Technical Academy Wuppertal, study center Rostock
2008 – 2009	University of Rostock, Chair of Construction Technology / Lightweight Construction – Research Project Associate
2009	Commercial lead and project manager. Project: Heating pump assembly group cost optimization for high-volume production for external customer WILO SE, Dortmund (D)
2008 – 2009	Commercial lead and project manager. Project: Commercialization strategy for fiber reinforced plastics springs, cog wheels and fasteners for the German Federal Ministry of Education and Research
2005 – 2008	University of Rostock, Chair of Management Science – Research Associate
	Teaching business administration, human resources management, strategic management and corporate management
2003 – 2005	Imagelinx UK Ltd., Nottingham, UK – Head of Department Research & Development
2000 – 2003	Imagelinx UK Ltd., Nottingham, UK – Group Manager E-Business
	<ul style="list-style-type: none"> – Program manager business applications and business solution specialist – The following projects were conducted as part of the program under this tenure:
2002 – 2003	Project: Viewlocity Virtual Production Engine VPE evaluation und implementation
2001 – 2003	Project: Digital asset management system
2002	Project: SAP PS and APO evaluation
2001 – 2002	Project: i2 Development Scheduler evaluation and implementation
2001 – 2002	Project: SAP SD, CS evaluation, implementation and international roll-out (UK, USA, D)
2001 – 2002	Project: SAP R/3 FI, CO, MM evaluation, implementation and international roll-out (UK, USA, D)
2000 – 2001	Project: Oracle Applications 11i financials evaluation and implementation
1999 – 2000	LTG Mailänder GmbH, Stuttgart – Controller
	<ul style="list-style-type: none"> – Financial controller working with SAP CO-CCA, CO-OPA and FI modules and running the routine periodic CO procedures and batch jobs – Produced monthly, quarterly and annual reports – Conducted the following projects in parallel to the day-to-day business:
2000	Provided advice on business strategy and technology during acquisition of service company Imagelinx UK Ltd. and subsequent increase in share capital at London Alternative Investment Market AIM Duration: 6 months

2000	Project: Select, purchase and implement data analysis and data mining solution (SAS Analytics & Data Mining)
1999	Project: SAP R/3 CO Implementation of project based cost unit accounting via SAP CO-OPA
1999	Project: SAP R/3 FI, CO data migration and consolidation from mainframe production control system
1995 – 1999	Angermann & Partner International Business Consultants GmbH, Hamburg – Student Assistant
1998 – 1999	Project: Developed database application for production scheduling at LTG-Mailänder GmbH, Stuttgart
1998 – 1999	Project: Developed data base application for the firm's project controlling

Education

Doctoral degree Dr. rer. pol. at University of Rostock, chair of business and organization psychology and chair of management science

- Graduated as Dr. rer. pol. from University of Rostock in 2014
- Doctoral thesis: "Influence of entrepreneurial behavior on innovation success"
- Research focus: Management of innovation, corporate management and human resources management in small and medium-sized enterprises
- Analysis and visualization of qualitative and quantitative data

Degree in engineering and business administration

- Graduated as Diplom-Wirtschaftsingenieur (Dipl.-Ing. oec.) from Technical University Hamburg-Harburg, University of Hamburg and Hamburg University of Applied Sciences in 2003
- Specialist subjects: General management, industrial plant management, commercial law, operations research, production technology and production economy
- Diploma thesis: Strategies and Technologies for Collaborative Networks between Locally Distributed Partners in the Packaging Services Industry
- Research project: Implementation of a production planning and control system in a medium-sized enterprise

Skills & Abilities

Spoken languages	★★★★★	German	mother tongue
	★★★★★	English	fluent
	★★★★☆	Spanish	fluent
	★★☆☆☆	French	intermediate (Unicert II)
Desktop applications	MS-Project ; MS-Office ; Visio ; OpenOffice.org/LibreOffice ; Pages ; Keynote ; Photoshop; Illustrator; InDesign; Acrobat Pro		
SAP R/3	Modules CRM EIC SSC, FI, CO, AM, SD, CS, MM, PS, APO, ReportPainter ; customizing know-how		
DBMS	Oracle 11g ; MySQL 4.x / 5.x ; MS Access		
Development	Java (J2SE 1.3 – 1.7) ; Python 2.x/3.x ; R ; Processing ; C ; Visual Basic/VBA ; source code management systems i.e. Git, CVS, Subversion ; open source systems for management and QA		
Operating systems	Windows (Windows 8); Mac OS X ; Linux as server and client platforms		
CAD	Basic knowledge in Pro/ENGINEER and SolidWorks		
Hobbies	Sports and fitness, photography, graphic arts, management research		